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Renrui Human Resources Technology Holdings Limited

人瑞人才科技控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 6919)

VOLUNTARY ANNOUNCEMENT BUSINESS UPDATE

This announcement is issued by Renrui Human Resources Technology Holdings Limited (the "Company", and together with its subsidiaries, collectively referred to as the "Group") on a voluntary basis to provide its shareholders and potential investors with the latest business development of the Group.

As comprehensive flexible staffing services is the major business segment of the Group, the Group continues to offer quality comprehensive flexible staffing services to clients. The board of directors (the "**Board**") of the Company announced that as at 31 December 2021, the number of the Group's comprehensive flexible staffing employees was 50,447, representing a slight month-on-month decrease of 956 or a decrease rate of approximately 1.9% as compared to 51,403 comprehensive flexible staffing employees as at 30 November 2021. The number of comprehensive flexible staffing employees as at 31 December 2021 represents a year-on-year increase of 11,810 or a growth rate of approximately 30.6% as compared to 38,637 (note) comprehensive flexible staffing employees as at 31 December 2020.

Note: The number contains 35,762 flexible staffing employees and 2,875 business process outsourcing employees.

The Group will continue to strengthen its position in the comprehensive flexible staffing industry in the PRC by providing quality services to its clients.

By order of the Board Renrui Human Resources Technology Holdings Limited Zhang Jianguo

Chairman and Chief Executive Officer

The PRC, 16 January 2022

As at the date of this announcement, the Board comprises Mr. Zhang Jianguo, Mr. Zhang Feng and Ms. Zhang Jianmei as executive Directors; Mr. Chen Rui and Mr. Chow Siu Lui as non-executive Directors; and Ms. Chan Mei Bo Mabel, Mr. Shen Hao and Mr. Leung Ming Shu as independent non-executive Directors.